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INTERNATIONAL ALLIANCE FINANCIAL LEASING CO., LTD.

国际友联融资租赁有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 1563)

CHANGE OF EXECUTIVE DIRECTOR

The Board announces that, with effect from 6 September 2021:

- 1. Mr. LI Zhixuan (李枝選) has resigned as the executive Director; and
- 2. Mr. LIU Zhenjiang (劉鎮江) has been appointed as the executive Director.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of International Alliance Financial Leasing Co., Ltd. (the "Company", together with its subsidiaries, the "Group") announces that Mr. LI Zhixuan (李枝選) ("Mr. Li") has resigned as the executive Director, with effect from 6 September 2021, due to his other business commitments. After resignation, Mr. Li no longer holds any position in the Group.

Mr. Li confirmed that he has no disagreement with the Board and is not aware of any matters relating to his resignation that need to be brought to the attention of the Stock Exchange or the shareholders of the Company. The Board would like to express its sincere gratitude to Mr. Li for his valuable contributions to the Company during his terms of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. LIU Zhenjiang (劉鎮江) ("Mr. Liu") has been appointed as the executive Director with effect from 6 September 2021.

Mr. Liu has been the Director of Risk Management of the Group since April 2019, mainly responsible for the legal compliance and risk management of proposed projects, drafting and review of transaction documents, and overseeing the Group's internal controls and compliance. He is also the supervisor of several subsidiaries of the Company, namely International Alliance Financial Leasing (Shenzhen) Co., Ltd.* (友聯 國際融資租賃(深圳)有限公司), Nanshan Financial Leasing (Tianjin) Co., Ltd. (南山融資 租賃(天津)有限公司), Beijing Nanshan Jinchuang Information Consulting Co., Ltd. (北 京南山金創信息諮詢有限公司) and Tianjin Rongjin Enterprise Management & Consulting Co., Ltd. (天津融金企業管理諮詢有限公司). Mr. Liu has over 10 years of experience in the legal profession and worked as in-house legal counsels of a few private companies in the People's Republic of China before joining the Group.

He obtained a bachelor's degree of Laws from Peking University in September 2007, and was granted his legal professional qualification issued by the Ministry of Justice of the People's Republic of China in March 2010.

Mr. Liu entered into a service contract with the Company for a term of three years commencing on 6 September 2021, subject to termination by either party giving three months' written notice and retirement by rotation and re-election at the annual general meetings of the Company in accordance with the articles of association of the Company. Mr. Liu shall be entitled to an annual director's fee of RMB360,000 and a discretionary bonus which is subject to the Board's approval with reference to the Group's profitability.

The remuneration of Mr. Liu was determined by the remuneration committee of the Company and approved by the Board with reference to his position, time commitment, responsibilities, the remuneration policy of the Company as well as prevailing market situation.

Save as disclosed above, as at the date of this announcement:

- (i) Mr. Liu did not hold any directorship in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years;
- (ii) Mr. Liu did not have, or was not deemed to have, any interest in the shares of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong));
- (iii) Mr. Liu does not hold any other position in the Company or its subsidiaries;

- (iv) Mr. Liu does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders of the Company; and
- (v) There was no other information relating to Mr. Liu that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange or any matters that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Mr. Liu on his new appointment.

By order of the Board International Alliance Financial Leasing Co., Ltd. Jiao Jianbin Non-Executive Director

Hong Kong, 6 September 2021

As at the date of this announcement, the executive Directors are Mr. Li Luqiang and Mr. Liu Zhenjiang; the non-executive Director is Mr. Jiao Jianbin; and the independent non-executive Directors are Mr. Liu Changxiang, Mr. Liu Xuewei, Mr. Jiao Jian and Mr. Shek Lai Him Abraham.